# THE AMERICAN LEGION DEPARTMENT OF CALIFORNIA $16017^{\text {TH }}$ STREET, SANGER, CA 93657-280 <br> Department Executive Committee 14-15 January 2023 <br> Anaheim, CA 

Department Resolution No. 2023-003
Subject: Election of Department Officers for Two One Year Terms.
Origin: American Legion Post
Submitted By:

## RESOLUTION

WHEREAS, There was recognition in 2017 that District Commanders would be able to be more effective leaders if allowed to serve for up to two terms, each being for one year; and

WHEREAS, It can take from two to four months to select commissions, committees, and their leadership in order to establish effective commission and committee leadership or to initiate effective programs in support of the mission of The American Legion Department of California; and

WHEREAS, In the Department of California Bylaws concerning Department officers, Article IV, Section 1 states in part, "The term of service for elected officers shall be no more than one year except for the District Commanders"; and

WHEREAS, It is recognized by the Foundation Group concerning tenure for the Board of Directors for nonprofit organizations that " $72 \%$ of nonprofits have term limits " with "the most common setup (being) two consecutive terms of 3 years each": and

WHEREAS, It is also recognized by the Foundation Group concerning other office positions that "other officer positions offer a measure of continuity and depth of institutional knowledge because of the likelihood of longer tenure"; and

WHEREAS, The Department of New Mexico Constitution, setting a precedence, states in Article VI, Section 1 that "The Department Convention shall elect, each for a term of one year, a Department Commander and a Sergeant-at Arms. No person shall be eligible for more than two terms in the office of Department Commander; and

WHEREAS, Allowing a member to run and serve for two consecutive one year terms as an elected Department Officer would allow the better use of an officer's leadership and administrative skills; now, therefore, be it

RESOLVED, By The American Legion Department of California at the Department Executive Committee meeting in Anaheim, California, on January 13-15, 2023, and a subsequent vote of the Posts in the Department, that Department Bylaws Article IV, Section 1 a.) which currently reads, "The elected officers of this organization shall be the Commander, six (6) Vice-Commanders and Sergeant-at-Arms. The six (6) Vice-Commanders are to represent the six (6) Areas of the Department, as set forth in Article VII, no two being members of the same Area. The term of service
for elected officers shall be no more than one year except for the District Commanders" shall be changed to read, "The elected officers of this organization shall be the Commander, six (6) ViceCommanders and Sergeant-at-Arms. The six (6) Vice-Commanders are to represent the six (6) Areas of the Department, as set forth in Article VII, no two being members of the same Area. The term of service for elected officers shall be no more than two terms, each of which shall be one year."

This is to certify by the signatures below that the above Resolution was passed as described:

Adjutant, Post

Adjutant, District 28
$\overline{\text { Date }}$

Department Commander Date
Date

